



## **JOB ANNOUNCEMENT**

### **NATURAL NAIL TECHNICIAN (Part-Time and Full-Time Positions Available)**

Reports to Salon Owner  
Based in Beachwood, OH

#### **ABOUT POLISHED**

Polished Natural Nail Studio & Product Line opened in 2011 to provide high-quality natural nail care services. The health of our clients' nails is our top priority, and we take pride in our award-winning services including gel polish manicures, pedicures and nail art. Polished does not provide acrylic, dip, or gel powder services as we focus on nail health and use only all-natural products. The Polished Natural Nail Studio team is growing, and we are looking for people who share our passion for the nail industry, are friendly and self-motivated, and who are committed to excelling beyond industry standards. We strive for excellence in everything we do, guided by our values – professionalism, exceptional customer service, cleanliness, teamwork, and continued education to keep our skills fresh. For more information about our nail studio, please visit our website: <https://www.polishedstudio.com>.

We are pleased you are considering becoming a part of our award-winning team!

Please Note: Because Covid-19 persists as a substantial health risk, Polished Natural Nail Studio requires masks to be worn at all times inside our facility.

#### **RESPONSIBILITIES**

The successful candidate will be a team-player with a passion for natural nails and demonstrated commitment to excellence for every client experience. Nail technicians must successfully complete a four-hour, in-person training through the Polished Nail Academy to begin servicing clients. The Academy will equip candidates with certified Polished techniques for shaping, gel polish application, and nail art to ensure you can deliver an excellent client experience each and every time. For more information on the Polished Nail Academy, please visit:

<https://www.polishedstudio.com/book-online>.

Polished is open 10am to 7pm Tuesday through Friday, and 8am to 4pm on Saturday. Nail technicians must be able to work a flexible schedule, including weekends and some holidays.

- Must have current registered Ohio Manicuring/Cosmetology license
- Provide highest level of Polished manicure & pedicure techniques to clients
- Begin and end all services within scheduled timeframe
- Evaluate health and condition of clients' nails and advise regarding proper nail care
- Sanitize all nail instruments and equipment before and after use
- Maintain clean, orderly workstation at all times
- Make every effort to build positive rapport with clients, build bonds, and remember their preferences

- Educate clients about the Polished Product Line including sugar scrub exfoliant, cuticle oil, and hand cream
- Assist and support team with general studio operations as needed (such as, opening/closing duties, disinfecting manicure/pedicure workspaces, etc.)
- Utilize appointment booking and calendaring software to pre-book clients and maintain schedule
- Prepare and clean manicure table and foot bath for client appointments

#### **QUALIFICATIONS**

- Some retailing experience preferred
- Successful completion of previous professional nail technician course training and Polished Natural Nail Academy
- Provide extraordinary customer service to all clients
- Must be focused, efficient, able to perform gel removal, gel polish manicures, pedicures, and stamping nail art
- Passion for natural nail care, and demonstrated commitment to ongoing education and training opportunities
- Ability to remain focused in a fast paced, active work environment while maintaining professional demeanor and positive attitude
- Highly motivated self-starter who can work independently and as part of a team
- Demonstrated problem solving skills with the ability to propose and implement thoughtful solutions
- Reliable transportation to commute to and from Beachwood location
- Flexible schedule with the ability to work weekends, evenings, and to cover shifts as needed

#### **COMPENSATION**

Polished offers competitive commission-based pay for full-time and part-time nail technicians.

#### **TO APPLY**

Please email your resume and a brief cover letter (use position title and your last name in the subject such as "Nail Tech - Foster) to [info.polished@gmail.com](mailto:info.polished@gmail.com). Applications will be accepted on a rolling basis.

*Polished Natural Nail Studio is proud to be an equal opportunity employer.*